

Director Certification Program (DCP) Batch 14

Date: 1, 2 and 3 November 2024

Agenda Details

Day 1 (1.11.2024) - In person

8:00 am – 8:30 am	Registration and Coffee
8:30 am – 9:00 am	Welcome and getting to know each other Faculty: Daw Thuzar Win
9:00 am – 10:00 am	Introduction to Corporate Governance Faculty: Daw Thuzar Win This will introduce what corporate governance is and explain the business case for good corporate governance. The emphasis will be on going beyond mere compliance and exploring how good governance can drive shareholder value in your organization. It will also highlight international CG standards and their relevance to Myanmar.
10:00 am – 10:15 am	Break
10:15 am – 12:30 pm	Board's Roles and Responsibilities Faculty: Daw Thuzar Win This session will explore how to create effective boards. It will cover board roles and responsibilities, the board's role vs management, and the board's role in strategy and company oversight.
12:30 pm - 1:15 pm	Buffet Lunch
1:15 pm - 3:15 pm	Board Composition and Structure Faculty: Daw Wah Wah Min Topics will cover Board composition (e.g., board size, qualifications, skills and expertise, diversity), Board objectivity and director independence, Board committees and their functioning, and board dynamics. It will also consider how shareholder rights are protected.
3:15 pm - 3:30 pm	Break
3:30 pm – 5:30 pm	Myanmar's Legal Environment for Directors Faculty: Daw Min Min Ayer Naing This session will cover legal provisions concerning corporate governance in Myanmar, particularly director's rights and duties, and disclosure.

End of Day 1

Day 2 (2.11.2024) – In person

8:00 am – 8:30 am	Registration and Coffee
8:30 am – 10:30 am	<p>Overview of Corporate Finance & Financial Statements: What they tell you and what they don't tell you Faculty: Daw Kim Chawsu (Online)</p> <p>An overview for Directors on the main issues of corporate finance. This session will introduce financial statements and will dissect the statements into parts to show and discuss the key issues and concerns that Directors should identify in financial statements.</p>
10:30 am – 10:45 am	Break
10:45 am - 12:45 pm	<p>Board Effectiveness Guest Speaker: Dr. Thaug Han</p> <p>This session will look at the four pillars influencing effective Boards: people, Information; processes and team dynamics, and how a Board needs to get these rights to be an effective steward of their organization.</p>
12:45 pm - 1:45 pm	Buffet Lunch
1:45 pm – 2:45 pm	<p>Directors, Disclosure and Reporting Faculty: Mr. Nicolas Delange</p> <p>This session will the 'what' and the 'why' concerning disclosure and reporting, international standards (G20/OECD/IFC) and regional trends, and legal requirements within Myanmar for disclosure. It will cover how the role of Boards and Directors in overseeing disclosure and promoting stakeholder engagement, and how to determine what is 'material' to disclose.</p>
2:45 pm – 3:45 pm	<p>Responsible and Responsive Board Leadership Faculty: Mr. Nicolas Delange</p> <p>This session will discuss what a company's 'Purpose' is, and how a company can operate responsibly and work collectively with others in support of sustainable development. These issues will be connected to ongoing international, regional and Myanmar discussions about stakeholder capitalism, creating shared value and ESG (Environment, Social, Governance). The session will examine the role of Boards and Sub-Committees in managing ESG issues, and in particular the risks for companies associated with climate change.</p>
3:45 pm - 4:00 pm	Break
4:00 pm – 5:30 pm	<p>The Art of Company Administration Guest Speaker: U Myo Min</p>

End of Day 2

Day 3 (3.11.2024) - In person

8:00 am – 8:30 am	Registration and Coffee
8:30 am – 10:30 am	Financial Statement Analysis: Common sized financial statements and ratios Faculty: Daw Kim Chawsu (Online) This session will illustrate how to use tools that will help directors determine financial health and performance of companies.
10:30 am – 10:45 am	Break
10:45 am – 12:45 pm	Accounting fraud and Internal controls Faculty: Daw Thin Thin Myat This will focus on an increasingly important part of board’s function – preventing fraud and putting in place internal controls.
12:45 pm – 1:30 pm	Buffet Lunch
1:30 pm – 3:30 pm	Family Businesses and Succession Planning Faculty: Daw Win Win Tint This session explains what corporate governance means in a family business context. It will cover how family dynamics affect the business, and what succession planning – the biggest challenge – involves, drawing on examples from across Asia of how business families have handled these challenges.
3:30 pm – 3:45 pm	Break
3:45 pm – 5:45 pm	Enterprise Risk Management Faculty: Dr. Tun Thura Thet This session will focus on Enterprise Risk Management (ERM) in Corporate Governance, how risks should be managed, and the role of the Board.
5:45 pm – 6:00 pm	Closing Remarks

End of Day 3

Important Notes:

- Assessment for Director Certification Program will be with online Learning Management System (LMS) platform after 3-day Program with deadline.
- In-person Certificate Awarding Ceremony will take place tentatively in March 2025 together with Batch 15.
- e-Certificate is available if you have an urgent matter to present.

FACULTY AND INVITED SPEAKERS



Daw Thuzar Win is a Business Development professional with a wealth of expertise in financial control and management, HR & Admin development, Sales and Marketing as well as professional development in over twenty years of experience. Having been trained by IFC for Corporate Governance initiatives for Myanmar, she has developed her new skills in corporate governance since 2015 and has been collaborating with MIOD in facilitating director certification program and governance trainings. Being a passionate woman executive, her contributions for women development, capacity enhancement for SME business community, bridging and building women networks across the regions have been achieved significantly through the involvements with UMFCCI, MYANWEN and YEN-D associations.

She also works as Independent Director at Early Dawn Microfinance Myanmar where she aligns management practices and board's expectations in compliance with existing legal requirements representing shareholders' interest.

Currently, she is working as an Independent Consultant with DAI for SME development project funded by USAID. The project aims to enhance the capacity of SMEs in CG area so that they can be equipped better to grasp more business opportunities.

- Certified Director, Corporate Governance Consultant and Trainer
- Senior leader, Advisory board member and Business Development professional at private sector businesses
- Independent Director at Dawn Microfinance
- Alumnus – USAID WDP (Women Director Program)
- MBA (Bradford, UK), Leadership certification from Harvard, INSEAD



Daw Wah Wah Min is a founder and a Managing Director of Skills for Success Recruitment and Human Resource Service. she has about a decade of experience in training and social enterprise consulting, working with organizations such as the British Council Myanmar and the ILO. She is a Central Executive Committee member of Myanmar Women Entrepreneurs Association (MWEA), taking charge of the Responsible Business Committee. She won the Myanmar Women Entrepreneurs Award from MWEA and ASEAN Women Entrepreneurs Award from ASEAN Women Entrepreneurs Association. Wah Wah holds an LL.B and MBA from Yangon Institute of Economics and attended Director Certification Program from Thai IOD, Audit Committee Master Program from IFC, International Labour Standards and Corporate Responsibilities Training from International Training Centre of ILO (Turin), Human Resource Management and Industrial Relations from AOTS, Japan and Active Citizens Master Facilitators Program from the British Council in England.



Daw Min Min Ayer Naing works at SCM Legal as a partner position since August 2018 following extensive experience at international law firms, Baker & McKenzie for 5 years and Kelvin Chia Yangon Ltd for more than 10 years, recently set up Ayer Legal Services to specialize IP related matters while assisting SCM Legal. She got over 20 years legal experience with both local and international transactions to provide effective and efficient professional legal services. Min Min has special expertise in foreign direct investment in Myanmar while liaising government officials in different government departments to facilitate progress for foreign investors and local clients. She advises on a wide variety of corporate and commercial works, banking, corporate finance, compliance, regulatory, employment and licensing of foreign investment set up in Myanmar. She got her master of Business Law and post graduate diploma of law from Yangon University and post graduate diploma in laws (corporate and commercial) from University of London in addition to LLB degree. She also attended arbitration courses conducted by Union of Myanmar Chamber of Commerce and Industry UMFCI and authorized IP agent courses conducted by IP Department of Myanmar, Ministry of Commerce and WIPO. She is also a member of ASEAN IP Association and Asia Patent Attorney Association, actively participate in these regional Associations with other Myanmar leading IP lawyers.



Daw Kim Chawsu is a renowned finance and banking expert with over 20 years of international experience spanning Myanmar, ANZ, Asia, and the UK. Throughout her career, Kim has worked extensively in external audit and financial services in New Zealand and London, specializing in financial restructuring, improving internal controls, and fostering high-performing, agile teams. She is adept at navigating complex stakeholder relationships, restructuring outdated frameworks, and addressing leadership challenges to create sustainable change.

As the founder of K. Academy, a capacity-building initiative in Myanmar, Kim is committed to upskilling professionals in the banking and finance sectors, with a particular focus on board and senior management training. She partners with CEOs, Chairs, and Boards of Directors to enhance organizational efficiency, profitability, and shareholder value.

Kim is a Fellow Chartered Accountant (FCA) with dual memberships from the Institute of Chartered Accountants in England and Wales (ICAEW) and the Institute of Chartered Accountants Australia and New Zealand (ICAAANZ). She is also a Fellow Director with the Thai Institute of Directors (Thai IoD).

Kim's leadership has made a lasting impact, successfully improving business performance through strengthened governance, enhanced financial controls, and a focus on innovation. As a dedicated mentor, she continues to guide emerging professionals in achieving their full potential.



Dr. Thaug Han is the Group CEO of Max Myanmar Group since 2019 and serves on its Board of Director. Prior to that, he served as President & CEO at Myanmar Citizen Bank, Managing Director at AYA Bank and Advisor at AYA Financial Group, and Group COO at Max Myanmar Group.

He earned his PHD in International Business from University of Texas at El Paso and MBA from Purdue University. He also earned Diploma in Business Law and Executive MBA from Yangon University of Economics and holds a MBBS from Mandalay University of Medicine.

He is also a visiting faculty at private and government universities teaching various topic in finance and management. He has strong management experiences in banking and diverse business sectors, foreign JV, and NGOs. He has been actively participating in capacity building of the communities and CSR activities.



Mr. Nicolas Delange is the founder and managing partner of Yever, a consultancy offering custom-made solutions to corporate leaders. Since 2016, Yever has worked with Myanmar companies to make their practices smarter, stronger and more sustainable. Yever has a strong track-record in Myanmar: we supported 20+ Myanmar organizations and entrepreneurs to enhance their business. Yever is also MCRB's partner for Pwint Thit Sa. Nicolas works as IFC's consultant on corporate governance: he contributed to establish the first Myanmar Corporate Governance scorecard together with the SECM, DICA and YSX.

Before creating Yever, Nicolas used to lead the Sustainability Advisory team of EY in Paris. He has strong consulting experience, helping the largest French companies to include sustainability in their corporate strategy. He specializes both in developing messages that enable companies to communicate their results efficiently to their stakeholders and in improving the sustainability of their business model. He also has expertise in leading stakeholder panels, training and raising sustainability awareness. Nicolas acquired the skills necessary to drive IT projects, especially on issues concerning customer relationship management. He has conducted studies on innovative topics: the carbon footprint of banks, trends in non-financial communication and integrated reporting.

Nicolas holds an MA in Global Communication and a Masters degree in HR Management and Communication from Paris Sorbonne University. Nicolas is a Director of CCI France in Myanmar and Chairman of EuroCham in Myanmar.



U Myo Min is a Director at the Directorate of Investment and Company Administration (DICA), in Myanmar's Ministry of Investment and Foreign Economic Relations (MIFER). He served in the military as an engineer from 1994 to 2006, before being appointed to be Assistant Director in the Office of the Minister of National Planning and Economic Development.

He was promoted to Deputy Director in 2009, and in 2011 to Deputy Head of Office in MNPED (now MOPFI).

Myo Min transferred to DICA as a Director in November 2012 where he was responsible for the Company Affairs Division and played a leading role in the implementation of a new only company registry system (MyCo) following the adoption of the 2017 Myanmar Companies Law. He now represents the regulator in investment related matters in support of the Myanmar Investment Commission (MIC).



Daw Thin Thin Myat is a certified public accountant with 20+ years of combined experience in various business organizations, international non-government/non-profit organization, and International Development Institutions, in Myanmar and in Ethiopia.

Thin Thin has been working for International Development Institution in the capacity of Head of Finance and Administration. Main responsibilities include financial planning, financial management of country office and make sure control environments are strong. Take advisory and oversight roles to non-finance staff in the areas of system and procedures implementation.

Started career with the business accounting application developer, specialized on implementation of accounting system for different rages of business organizations, including accounting system design, development of systems and procedures, payroll processing, inventory control and management reporting for many business organizations from different industries.

In addition to working with business organizations, she had been practicing in budget proposal, budget planning and monitoring, financial management in international non-government/non-profit organization and international development institutions locally in Myanmar and internationally.

Thin Thin received the first degree, Bachelor of Commerce, from Yangon Institute of Economics and became Certified Public Accountants granted by Myanmar Accountancy Council. She has designation of CGMA, Chartered Global Management Accountants and ACMA, Associate Chartered Management Accountants from CIMA, the Chartered Institute of Management Accountants.



Daw Win Win Tint is an award-winning Myanmar businesswoman. Win Win, at the age of just 21 assumed the management of City Mart Holding Company Limited (CMHL), a recently formed family company. At that time, CMHL operated just a single supermarket in central Yangon. Despite facing difficult economic and political conditions, Win Win built the business into the largest multi formats retail company in Myanmar. Meanwhile, the group founded other market leading businesses in the Distribution & Logistics and Real Estate sectors.

With the renewed vision of creating more value for our communities, the group has recently launched City Holdings with Win Win as Group Chief Executive Officer. City Holdings strategic interests are to further strengthen the group’s existing network in Retail, Distribution & Logistics, F&B and, Real Estate as well as pursuing opportunities in complementary sectors including Agriculture, Food Manufacturing, Technology and Finance. With common goals, entrepreneurial spirit and shared values, City Holdings will enable each of our business to reach more customers, offer more opportunities for our colleagues and contribute even more to communities.

Win Win has been recognized for several international honors and awards. In 2012 she was appointed a Young Global Leader by the World Economic Forum. In 2015 she was ranked by Forbes Magazine as one of the 50 most powerful businesswomen in Asia-Pacific. She has also found success in the ASEAN Business Awards: in 2014 she won runner up in the Woman Entrepreneur Award and in 2016 she won the Young Entrepreneur Award. In Addition, Win Win is serving as the Honorary President of the Myanmar Retailers Association.



Dr. Tun Thura Thet is the Chief Solutions Architect at Nirvasoft Pte Ltd, a Singapore-based regional software company specializing in enterprise solutions and digital innovation. He was also the founder and executive chairman of Myanmar Information Technology (MIT) Pte Ltd, the leading software development and system integration company in Myanmar.

Dr. Tun was a special guest speaker at the NTU Convocation in 2015 and received the NTU Alumni Achievement Award in 2021 from Nanyang Technological University, Singapore. In academia, he serves as a visiting professor and lecturer at Yangon University of Economics, Meiktila University of Economics, and the University of Computer Studies, Yangon, where he teaches in the Executive Master of Business (EMBA), Executive Master of Banking and Finance (EMBF), and Master of Computer Science (MCSc) programs. As an academic, Dr. Tun has published several research papers in the fields of sentiment analysis and machine learning.

Dr. Tun co-founded and served as a director of the Myanmar ICT Development Corporation (MICT Park). He was also an elected director of the Myanmar Institute of Directors (MIoD) and an independent director of the Myanmar Credit Bureau. Dr. Tun founded MIT in 1997 and is considered one of the pioneers in Myanmar’s then-nascent field of information technology. MIT provides ICT services in banking, retail, hospitality, healthcare, and digital innovation across Myanmar and regional markets. MIT was the winner of the ASEAN Business Award for the e-ASEAN sector in 2015 and the ASOCIO 2018 Outstanding ICT Company Award.