

Director Certification Program (DCP) Batch 15

Date: 14, 15, 16 February 2025

Agenda Details

Day 1 (14.2.2025) - In person

8:00 am – 8:30 am	Registration and Coffee
8:30 am – 9:00 am	Opening Remarks and getting to know each other Faculty: U Myint Zaw
9:00 am – 10:00 am	Introduction to Corporate Governance Faculty: U Myint Zaw This will introduce what corporate governance is and explain the business case for good corporate governance. The emphasis will be on going beyond mere compliance and exploring how good governance can drive shareholder value in your organization. It will also highlight international CG standards and their relevance to Myanmar.
10:00 am – 10:15 am	Break
10:15 am – 12:30 pm	Board’s Roles and Responsibilities Faculty: Daw Thuzar Win This session will explore how to create effective boards. It will cover board roles and responsibilities, the board’s role vs management, and the board’s role in strategy and company oversight.
12:30 pm - 1:15 pm	Buffet Lunch
1:15 pm - 3:15 pm	Board Composition and Structure Faculty: Daw Wah Wah Min Topics will cover Board composition (e.g., board size, qualifications, skills and expertise, diversity), Board objectivity and director independence, Board committees and their functioning, and board dynamics. It will also consider how shareholder rights are protected.
3:15 pm - 3:30 pm	Break
3:30 pm – 4:30 pm	Myanmar’s Legal Environment for Directors Faculty: Daw Nandar Thaung This session will cover legal provisions concerning corporate governance in Myanmar, particularly director’s rights and duties, and disclosure.
4:30 pm – 5:30 pm	Related Party Transactions, Corporate Governance Scorecard and Securities Industry in Myanmar Guest Speaker: Daw Ei Sein Sein Kywe

End of Day 1

Day 2 (15.2.2025) – In person

8:00 am – 8:30 am	Registration and Coffee
8:30 am – 10:30 am	<p>Overview of Corporate Finance & Financial Statements: What they tell you and what they don't tell you Faculty: Daw Kim Chawsu (Online)</p> <p>An overview for Directors on the main issues of corporate finance. This session will introduce financial statements and will dissect the statements into parts to show and discuss the key issues and concerns that Directors should identify in financial statements.</p>
10:30 am – 10:45 am	Break
10:45 am – 12:45 pm	<p>Enterprise Risk Management Faculty: Dr. Tun Thura Thet</p> <p>This session will focus on Enterprise Risk Management (ERM) in Corporate Governance, how risks should be managed, and the role of the Board.</p>
12:45 pm - 1:45 pm	Buffet Lunch
1:45 pm – 3:15 pm	<p>The Art of Company Administration Guest Speaker: U Myo Min</p>
3:15 pm - 3:30 pm	Break
3:30 pm – 5:30 pm	<p>Board Effectiveness Faculty: Dr. Thaung Han</p> <p>This session will look at the four pillars influencing effective Boards: people, Information; processes and team dynamics, and how a Board needs to get these rights to be an effective steward of their organization.</p>

End of Day 2

Important Notes:

- Assessment for Director Certification Program will be with online Learning Management System (LMS) platform after 3-day Program with deadline.
- In-person Certificate Awarding Ceremony will announce soon.
- e-Certificate is available if you have an urgent matter to present.

Day 3 (16.2.2025) - In person	
8:00 am – 8:30 am	Registration and Coffee
8:30 am – 10:30 am	<p>Financial Statement Analysis: Common sized financial statements and ratios Faculty: Daw Kim Chawsu (Online)</p> <p>This session will illustrate how to use tools that will help directors determine financial health and performance of companies.</p>
10:30 am – 10:45 am	Break
10:45 am – 12:45 pm	<p>Accounting fraud and Internal controls Faculty: Daw Thin Thin Myat</p> <p>This will focus on an increasingly important part of board's function – preventing fraud and putting in place internal controls.</p>
12:45 pm – 1:30 pm	Buffet Lunch
1:30 pm – 2:30 pm	<p>Directors, Disclosure and Reporting Faculty: Mr. Nicolas Delange</p> <p>This session will the 'what' and the 'why' concerning disclosure and reporting, international standards (G20/OECD/IFC) and regional trends, and legal requirements within Myanmar for disclosure. It will cover how the role of Boards and Directors in overseeing disclosure and promoting stakeholder engagement, and how to determine what is 'material' to disclose.</p>
2:30 pm – 3:30 pm	<p>Responsible and Responsive Board Leadership Faculty: Mr. Nicolas Delange</p> <p>This session will discuss what a company's 'Purpose' is, and how a company can operate responsibly and work collectively with others in support of sustainable development. These issues will be connected to ongoing international, regional and Myanmar discussions about stakeholder capitalism, creating shared value and ESG (Environment, Social, Governance). The session will examine the role of Boards and Sub-Committees in managing ESG issues, and in particular the risks for companies associated with climate change.</p>
3:30 pm – 3:45 pm	Break
3:45 pm – 5:45 pm	<p>Family Businesses and Succession Planning Faculty: Daw Win Win Tint</p> <p>This session explains what corporate governance means in a family business context. It will cover how family dynamics affect the business, and what succession planning – the biggest challenge – involves, drawing on examples from across Asia of how business families have handled these challenges.</p>
5:45 pm – 6:00 pm	Closing Remarks
End of Day 3	

FACULTY AND INVITED SPEAKERS



Dr. Thaug Han is the Group CEO of Max Myanmar Group since 2019 and serves on its Board of Director. Prior to that, he served as President & CEO at Myanmar Citizen Bank, Managing Director at AYA Bank and Advisor at AYA Financial Group, and Group COO at Max Myanmar Group.

He earned his PHD in International Business from University of Texas at El Paso and MBA from Purdue University. He also earned Diploma in Business Law and Executive MBA from Yangon University of Economics and holds a MBBS from Mandalay University of Medicine.

He is also a visiting faculty at private and government universities teaching various topic in finance and management. He has strong management experiences in banking and diverse business sectors, foreign JV, and NGOs. He has been actively participating in capacity building of the communities and CSR activities.



Daw Win Win Tint is an award-winning Myanmar businesswoman. Win Win, at the age of just 21 assumed the management of City Mart Holding Company Limited (CMHL), a recently formed family company. At that time, CMHL operated just a single supermarket in central Yangon. Despite facing difficult economic and political conditions, Win Win built the business into the largest multi formats retail company in Myanmar. Meanwhile, the group founded other market leading businesses in the Distribution & Logistics and Real Estate sectors.

With the renewed vision of creating more value for our communities, the group has recently launched City Holdings with Win Win as Group Chief Executive Officer. City Holdings strategic interests are to further strengthen the group's existing network in Retail, Distribution & Logistics, F&B and, Real Estate as well as pursuing opportunities in complementary sectors including Agriculture, Food Manufacturing, Technology and Finance. With common goals, entrepreneurial spirit and shared values, City Holdings will enable each of our business to reach more customers, offer more opportunities for our colleagues and contribute even more to communities.

Win Win has been recognized for several international honors and awards. In 2012 she was appointed a Young Global Leader by the World Economic Forum. In 2015 she was ranked by Forbes Magazine as one of the 50 most powerful businesswomen in Asia-Pacific. She has also found success in the ASEAN Business Awards: in 2014 she won runner up in the Woman Entrepreneur Award and in 2016 she won the Young Entrepreneur Award. In Addition, Win Win is serving as the Honorary President of the Myanmar Retailers Association.



Daw Thuzar Win is a Business Development professional with a wealth of expertise in financial control and management, HR & Admin development, Sales and Marketing as well as professional development in over twenty years of experience. Having been trained by IFC for Corporate Governance initiatives for Myanmar, she has developed her new skills in corporate governance since 2015 and has been collaborating with MIOD in facilitating director certification program and governance trainings. Being a passionate woman executive, her contributions for women development, capacity enhancement for SME business community, bridging and building women networks across the regions have been achieved significantly through the involvements with UMFCCI, MYANWEN and YEN-D associations.

She also works as Independent Director at Early Dawn Microfinance Myanmar where she aligns management practices and board's expectations in compliance with existing legal requirements representing shareholders' interest.

Currently, she is working as an Independent Consultant with DAI for SME development project funded by USAID. The project aims to enhance the capacity of SMEs in CG area so that they can be equipped better to grasp more business opportunities.

- Certified Director, Corporate Governance Consultant and Trainer
 - Senior leader, Advisory board member and Business Development professional at private sector businesses
 - Independent Director at Dawn Microfinance
 - Alumnus – USAID WDP (Women Director Program)
 - MBA (Bradford, UK), Leadership certification from Harvard, INSEAD
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Dr. Tun Thura Thet is the Chief Solutions Architect at Nirvasoft Pte Ltd, a Singapore-based regional software company specializing in enterprise solutions and digital innovation. He was also the founder and executive chairman of Myanmar Information Technology (MIT) Pte Ltd, the leading software development and system integration company in Myanmar.

Dr. Tun was a special guest speaker at the NTU Convocation in 2015 and received the NTU Alumni Achievement Award in 2021 from Nanyang Technological University, Singapore. In academia, he serves as a visiting professor and lecturer at Yangon University of Economics, Meiktila University of Economics, and the University of Computer Studies, Yangon, where he teaches in the Executive Master of Business (EMBA), Executive Master of Banking and Finance (EMBF), and Master of Computer Science (MCS) programs. As an academic, Dr. Tun has published several research papers in the fields of sentiment analysis and machine learning.

Dr. Tun co-founded and served as a director of the Myanmar ICT Development Corporation (MICT Park). He was also an elected director of the Myanmar Institute of Directors (MIoD) and an independent director of the Myanmar Credit Bureau. Dr. Tun founded MIT in 1997 and is considered one of the pioneers in Myanmar's then-nascent field of information technology. MIT provides ICT services in banking, retail, hospitality, healthcare, and digital innovation across Myanmar and regional markets. MIT was the winner of the ASEAN Business Award for the e-ASEAN sector in 2015 and the ASOCIO 2018 Outstanding ICT Company Award.



Daw Kim Chawsu is a renowned finance and banking expert with over 20 years of international experience spanning Myanmar, ANZ, Asia, and the UK. Throughout her career, Kim has worked extensively in external audit and financial services in New Zealand and London, specializing in financial restructuring, improving internal controls, and fostering high-performing, agile teams. She is adept at navigating complex stakeholder relationships, restructuring outdated frameworks, and addressing leadership challenges to create sustainable change.

As the founder of K. Academy, a capacity-building initiative in Myanmar, Kim is committed to upskilling professionals in the banking and finance sectors, with a particular focus on board and senior management training. She partners with CEOs, Chairs, and Boards of Directors to enhance organizational efficiency, profitability, and shareholder value.

Kim is a Fellow Chartered Accountant (FCA) with dual memberships from the Institute of Chartered Accountants in England and Wales (ICAEW) and the Institute of Chartered Accountants Australia and New Zealand (ICAAANZ). She is also a Fellow Director with the Thai Institute of Directors (Thai IoD).

Kim's leadership has made a lasting impact, successfully improving business performance through strengthened governance, enhanced financial controls, and a focus on innovation. As a dedicated mentor, she continues to guide emerging professionals in achieving their full potential.



Daw Thin Thin Myat is a certified public accountant with 20+ years of combined experience in various business organizations, international non-government/non-profit organization, and International Development Institutions, in Myanmar and in Ethiopia.

Thin Thin has been working for International Development Institution in the capacity of Head of Finance and Administration. Main responsibilities include financial planning, financial management of country office and make sure control environments are strong. Take advisory and oversight roles to non-finance staff in the areas of system and procedures implementation.

Started career with the business accounting application developer, specialized on implementation of accounting system for different ranges of business organizations, including accounting system design, development of systems and procedures, payroll processing, inventory control and management reporting for many business organizations from different industries.

In addition to working with business organizations, she had been practicing in budget proposal, budget planning and monitoring, financial management in international non-government/non-profit organization and international development institutions locally in Myanmar and internationally.

Thin Thin received the first degree, Bachelor of Commerce, from Yangon Institute of Economics and became Certified Public Accountants granted by Myanmar Accountancy Council. She has designation of CGMA, Chartered Global Management Accountants and ACMA, Associate Chartered Management Accountants from CIMA, the Chartered Institute of Management Accountants.



U Myint Zaw is a Myanmar's well-respected and highly regarded consultant and advisor to national and international organizations and companies in the following areas: Retail, Beverage, Marketing, CFT, Education, Telecom, Consultancy, Banking, Coaching, Public Speaker.

Over his professional career, he had successfully led the launch of international brands like Milo and 100 plus isotonic drinks in Myanmar and played an instrumental role in the success of Myanmar's No.1 Beer Brand, Myanmar Beer. After 25 years of market experience, knowledge & network, he founded his own firm named Ground Solution group of companies in October 2014 which focuses on consultant business, advisor, project and people management, development & training tailored to the needs of organizations.

He has been appointed as Managing Director in 2017 re-appointed as Senior Managing Director in 2017, Chief Executive Officer in 2022 and Vice Chairman in 2024 for his growth initiatives and leadership abilities.

He has been actively involved in special coaching projects in local and overseas entrepreneurs and educational institutions. He teaches various long-duration programs such as the Two-years post graduate program in Marketing and Management. He has authored and published over 50 Economic and Marketing articles in leading journals. He has authored and edited various books, chapters in books and research papers. He is also one of the most influential business writers/management and Marketing experts in Myanmar.

Myint Zaw serves as a member on the advisory board of various institutions as well as a member of the committees constituted by the government industry associations. He also initiated Corporate and Community programs conducted by Myanmar Brewery Ltd. Under his leadership, the innovative Corporate Social Responsibility programs for Sustainability and environment care were successfully launched. He is also a founder of "Professional Marketers Associations (PMA)", and voluntarily works as president. PMA aims for developing professional local marketers and contributing Marketing Norms to youth Myanmar Marketers. PMA also introduces overseas guest speakers to the Myanmar audience, conducting public talks, TV programs & interviews with local & overseas TV channels like Channel News Azamat. Regular Q&A sessions from Mandalay & Pyinsawaddy FM radio are conducted under the PMA umbrella. Recently, PMA members shared their experiences on Good Morning Myanmar Live TV Talk program at MRTV4 and Channel 7.



Mr. Nicolas Delange is the founder and managing partner of Yever, a consultancy offering custom-made solutions to corporate leaders. Since 2016, Yever has worked with Myanmar companies to make their practices smarter, stronger and more sustainable. Yever has a strong track-record in Myanmar: we supported 20+ Myanmar organizations and entrepreneurs to enhance their business. Yever is also MCRB’s partner for Pwint Thit Sa. Nicolas works as IFC’s consultant on corporate governance: he contributed to establish the first Myanmar Corporate Governance scorecard together with the SECM, DICA and YSX.

Before creating Yever, Nicolas used to lead the Sustainability Advisory team of EY in Paris. He has strong consulting experience, helping the largest French companies to include sustainability in their corporate strategy. He specializes both in developing messages that enable companies to communicate their results efficiently to their stakeholders and in improving the sustainability of their business model. He also has expertise in leading stakeholder panels, training and raising sustainability awareness. Nicolas acquired the skills necessary to drive IT projects, especially on issues concerning customer relationship management. He has conducted studies on innovative topics: the carbon footprint of banks, trends in non-financial communication and integrated reporting.

Nicolas holds an MA in Global Communication and a Masters degree in HR Management and Communication from Paris Sorbonne University. Nicolas is a Director of CCI France in Myanmar and Chairman of EuroCham in Myanmar.



Daw Nandar Thaug is a member of management team in taking cares of Corporate Governance, risk & Compliance, tax & regulatory, partnership management, and brand protection awareness in her professional experiences in combining of Laws and business management; she has more than 18 years of experiences in her career life in FMCG, Oil & Energy, Construction & Power Sectors. Previously she worked for METRO Wholesale Myanmar as a Head of Legal and Compliance. Prior to that, she was a General Counsel and Head of Communication & External Affairs; Regulatory at Unilever Myanmar which she contributed her best in Sustainable Development program for women and farmers in rural area. Presently, she is representing as a Group Legal Director of Europe & Asia Commercial Services Group of companies, which one of the leading local conglomerates companies in FMCG Sector. In her capacity, she finished her study at Institutes of Economics, Yangon Master of Business Administration (MBA) and extended her post graduate studies at University of London specialized in Competition Laws graduated in 2022. Her most recent crediting was awarding as a Colleague of Arbitration at Myanmar Arbitration Centre. She is also member of ASEAM IP association as an IP Practitioner. She makes her continuous learning at World Intellectual Property Organization (WIPO) at IP asset management on intellectual property rights.



Daw Wah Wah Min is a founder and a Managing Director of Skills for Success Recruitment and Human Resource Service. she has about a decade of experience in training and social enterprise consulting, working with organizations such as the British Council Myanmar and the ILO. She is a Central Executive Committee member of Myanmar Women Entrepreneurs Association (MWEA), taking charge of the Responsible Business Committee. She won the Myanmar Women Entrepreneurs Award from MWEA and ASEAN Women Entrepreneurs Award from ASEAN Women Entrepreneurs Association. Wah Wah holds an LL.B and MBA from Yangon Institute of Economics and attended Director Certification Program from Thai IOD, Audit Committee Master Program from IFC, International Labour Standards and Corporate Responsibilities Training from International Training Centre of ILO (Turin), Human Resource Management and Industrial Relations from AOTS, Japan and Active Citizens Master Facilitators Program from the British Council in England.



U Myo Min is a Director at the Directorate of Investment and Company Administration (DICA), in Myanmar's Ministry of Investment and Foreign Economic Relations (MIFER). He served in the military as an engineer from 1994 to 2006, before being appointed to be Assistant Director in the Office of the Minister of National Planning and Economic Development.

He was promoted to Deputy Director in 2009, and in 2011 to Deputy Head of Office in MNPED (now MOPFI).

Myo Min transferred to DICA as a Director in November 2012 where he was responsible for the Company Affairs Division and played a leading role in the implementation of a new only company registry system (MyCo) following the adoption of the 2017 Myanmar Companies Law. He now represents the regulator in investment related matters in support of the Myanmar Investment Commission (MIC).



Daw Ei Sein Sein Kywe is a Director for the Development and Policy Department of the Office of the Securities and Exchange Commission of Myanmar (SECM). She has been assigned as a Secretary of the Domestic Bond Market Development Working Committee (DBMD WC) organized by the Ministry of Planning and Finance since 2019. Before serving in SECM, she worked as a manager for Myanmar Economic Bank (MEB). She has about 15 year experiences in banking sector. In 2014, she was transferred to SECM as an Assistant Director to support not only the establishment of Yangon Stock Exchange but also opening a new page of Capital Market in Myanmar.

She was working together with the International Finance Corporation (IFC) from 2017 to 2019 for the enhancement of good corporate governance practice in Myanmar companies and deeply participating to launch the Myanmar Corporate Governance Scorecard 2018: A Report on the Assessment of Myanmar Companies. As another part, she was cooperating with the IFC's Corporate Bond Market Development (CBMD) Project Team to initiate the Corporate Bond Market Development in Myanmar during 2019 to early 2021. She also worked as a local consultant for the research paper "Capacity Building for Capital Market Development in Myanmar" with the Korean Researchers of Korea Development Institute (KDI) for the Knowledge Sharing Program (KSP) 2017/18.

She holds a B.Econ in Economics and a Master degree of Development Studies (MDevS) from the Yangon University of Economics.
