

**JOB ADVERTISEMENT:  
CHIEF EXECUTIVE OFFICER  
MYANMAR INSTITUTE OF DIRECTORS**

Position	Chief Executive Officer (Full-time desired, part-time possible)
Post location	Yangon
Languages	Myanmar (essential); English (highly desirable)

### Position Overview

The Myanmar Institute of Directors (MioD) is seeking a Chief Executive Officer (CEO) to lead the organisation through its next phase of growth and impact, in line with its 2026–2030 strategy.

The CEO will be responsible for strengthening MioD’s position as the leading authority on corporate governance in Myanmar, expanding its reach across corporate, SME, and family business sectors, and building a vibrant and engaged membership community.

This role requires a leader with strong integrity, sound judgement, and a respected reputation, who can represent MioD with credibility while ensuring the organisation operates to the highest ethical and professional standards.

The CEO reports to the MioD Board of Directors and works closely with the Chair and Board Committees.

While there is preference for this being a full-time position, the Board will consider a strong, committed candidate on a part-time basis.

### About MioD

The Myanmar Institute of Directors (MioD) is an independent organisation promoting corporate governance standards and best practices in Myanmar, founded in 2018.

Governed by a board of directors drawn from a diverse group of business leaders and advocates of good corporate governance in Myanmar, the Institute aims to advance board professionalism, promote business ethics and transparency, create networks between corporate leaders and stakeholders, and boost investor confidence in Myanmar’s private sector.

Find out more about us at: <http://www.myanmariod.com>

## OUR VISION

To strengthen Myanmar by advancing the highest level of ethical values, corporate governance, and the professional development of directors.

## OUR MISSION

- To promote excellence in corporate governance standards and their application by companies and organisations
- To develop effective leaders who govern businesses and institutions with highest world class ethical standards
- To improve the efficiency, effectiveness and professionalism of boards and board directors
- To enhance investor confidence in Myanmar's private sector and capital markets

## STRATEGIC OUTCOMES

Stronger Governance

Stronger Institutions Stronger

Myanmar

## The CEO Role

### Key Responsibilities

- Lead the day-to-day operations of MIO D and oversee the executive team
- Develop and implement annual business plans aligned with Board-approved strategy
- Report regularly to the Board on performance, risks, and key initiatives
- Build and maintain strong relationships with members, partners, sponsors, and stakeholders
- Oversee the delivery of high-quality programmes, events, and services
- Ensure compliance with all applicable laws, regulations, and MIO D by-laws
- Establish and maintain strong financial and operational controls
- Develop, retain, and manage a high-performing team

## Candidate Profile

### Experience and Background

- Minimum 12–15 years of professional experience, including senior leadership roles
- Strong understanding of corporate governance, business leadership, or institutional development
- Experience working with private sector organisations; exposure to SMEs and family businesses is highly desirable
- Track record of building organisations, programmes, or communities
- Experience engaging with Boards and senior stakeholders

### Skills and Capabilities

- Strategic thinker with strong execution capability
- Ability to translate strategy into practical, deliverable initiatives
- Strong interpersonal and communication skills
- Commercial acumen and experience driving revenue-generating activities
- High level of personal accountability and professionalism
- Strong team leadership skills, with the ability to inspire and motivate others
- Effective delegation and prioritisation to ensure focus on high-impact activities
- Ability to build, develop, and retain a high-performing team

### Personal Qualities

- Strong reputation for integrity, ethics, and sound judgement
- Trusted and credible leader with the ability to represent MIO D externally
- Collaborative and relationship-driven, with the ability to influence diverse stakeholders
- Self-motivated, disciplined, and able to operate with autonomy

### Language

- Myanmar (essential)
- English (highly desirable)

### Reporting Line

The CEO reports to the MIO D Board of Directors, primarily through the Chairperson.

## Location

Yangon, Myanmar, with travel within Myanmar and regionally as required.

## Additional Notes

This role requires a strong alignment with MloD's purpose and values. The CEO must act as a steward of the institution, ensuring that MloD remains credible, independent, and focused on delivering real impact through better governance.

## Key Objectives

The CEO will be accountable for delivering the following priorities:

### 1. Membership Growth and Engagement

- Expand MloD's membership base across both corporate and individual members
- Build a strong and active member community through ongoing engagement, peer forums, and alumni networks
- Ensure membership delivers clear value through practical resources, learning, and connections

### 2. Expansion into SME and Family Business Segments

- Develop and scale MloD's offering for SMEs and family-owned businesses
- Position MloD as a trusted partner for governance, succession planning, and organisational development
- Tailor programmes and advisory services to address real-world business challenges in Myanmar

### 3. Strategy Execution and Delivery

- Lead the execution of MloD's 2026–2030 strategic plan
- Translate strategic priorities into clear annual plans, targets, and measurable outcomes
- Ensure disciplined focus on high-impact, practical activities aligned with MloD's mandate

#### 4. Programmes

- Strengthen MIOD's flagship education programmes, including the Director Certification Programme (DCP)
- Expand practical, Myanmar-relevant governance education offerings
- Ensure programmes are rigorous, relevant, and aligned with real-world business needs

#### 5. Supporting Tools and Resources

- Develop practical governance tools, templates, and case studies
- Build a library of resources to support ongoing member learning and application
- Ensure accessibility and usability of resources for members across different segments

#### 6. Institutional Positioning and Thought Leadership

- Establish MIOD as the undisputed authority on corporate governance in Myanmar
- Drive thought leadership through publications, events, and engagement with key stakeholders
- Lead and oversee research initiatives, in collaboration with external consultants and partner institutions where appropriate
- Build strategic partnerships with businesses, regulators, and institutions

#### 7. Financial Sustainability and Growth

- Drive sustainable revenue across education, membership, and advisory services
- Maintain a lean and efficient operating model
- Ensure strong financial discipline and oversight

#### 8. Governance, Ethics, and Reputation

- Uphold the highest standards of integrity, professionalism, and ethical conduct
- Ensure robust controls and safeguards to prevent misuse of the organisation or its platform
- Protect and enhance MIOD's reputation as a trusted and neutral institution