Director Certification Program (DCP) Batch 20

5 – 6 and 12 – 13 December 2026

Agenda Details

Saturday, Day 1 (5.12.2026) - In person	
8:00 am - 8:30 am	**Registration, Networking with Breakfast**
8:30 am - 9:00 am	**Opening Remarks and getting to know each other** **Faculty: Daw Thuzar Win**
9:00 am – 10:00 am	**Introduction to Corporate Governance** **Faculty: Daw Thuzar Win** This will introduce what corporate governance is and explain the business case for good corporate governance. The emphasis will be on going beyond mere compliance and exploring how good governance can drive shareholder value in your organization. It will also highlight international CG standards and their relevance to Myanmar.
10:00 am – 10:15 am	**Coffee Break and Networking**
10:15 am - 12:30 pm	**Board's Roles and Responsibilities** **Faculty: Daw Thuzar Win** This session will explore how to create effective boards. It will cover board roles and responsibilities, the board's role vs management, and the board's role in strategy and company oversight.
12:30 pm - 1:30 pm	**Lunch Break**
1:30 pm - 3:30 pm	**Board Composition and Structure** **Faculty: Daw Wah Wah Min** Topics will cover Board composition (e.g., board size, qualifications, skills and expertise, diversity), Board objectivity and director independence, Board committees and their functioning, and board dynamics. It will also consider how shareholder rights are protected.
3:30 pm - 4:00 pm	**Coffee Break and Networking**
4:00 pm - 5:30 pm	**Special Talk** **Faculty: U Myint Zaw**
End of Day 1	

Sunday, Day 2 (6.12.2026) – In person	
8:00 am - 8:30 am	**Registration, Networking with Breakfast**
8:30 am - 9:45 am	**Myanmar's Legal Environment for Directors** **Faculty: Daw Min Min Ayer Naing** This session will cover legal provisions concerning corporate governance in Myanmar, particularly director's rights and duties, and disclosure.
9:45 am - 10:00 am	**Coffee Break and Networking**
10:00 am – 11:30 am	**Overview of Corporate Finance** **Faculty: Daw Kim Chawsu (Online)** An overview for Directors on the main issues of corporate finance.
11:30 am - 1:00 pm	**Lunch Break**
1:00 pm – 2:00 pm	**Responsible and Responsive Board Leadership** **Faculty: Mr. Nicolas Delange** This session will discuss what a company's 'Purpose' is, and how a company can operate responsibly and work collectively with others in support of sustainable development. These issues will be connected to ongoing international, regional and Myanmar discussions about stakeholder capitalism, creating shared value and ESG (Environment, Social, Governance). The session will examine the role of Boards and Sub-Committees in managing ESG issues, and in particular the risks for companies associated with climate change.
2:00 pm – 3:00 pm	**Directors, Disclosure and Reporting** **Faculty: Mr. Nicolas Delange** This session will the 'what' and the 'why' concerning disclosure and reporting, international standards (G20/OECD/IFC) and regional trends, and legal requirements within Myanmar for disclosure. It will cover how the role of Boards and Directors in overseeing disclosure and promoting stakeholder engagement, and how to determine what is 'material' to disclose.
3:00 pm - 3:30 pm	**Coffee Break and Networking**
3:30 pm - 5:00 pm	**Pathway to Listing: From IPO Preparation to Public Company Success** **Guest Speaker: U Thet Htun Oo**
End of Day 2	

Saturday, Day 3 (12.12.2026) - In person	
8:00 am - 8:30 am	**Registration, Networking with Breakfast**
8:30 am – 10:30 am	**Family Businesses and Succession Planning** **Faculty: Daw Win Win Tint** This session explains what corporate governance means in a family business context. It will cover how family dynamics affect the business, and what succession planning – the biggest challenge – involves, drawing on examples from across Asia of how business families have handled these challenges.
10:30 am - 10:45 am	**Coffee Break and Networking**
10:45 am - 12:15 pm	**Financial Statements: What they tell you and what they don't tell you** **Faculty: Daw Kim Chawsu (Online)** This session will introduce financial statements and will dissect the statements into parts to show and discuss the key issues and concerns that Directors should identify in financial statements.
12:15 pm - 1:15 pm	**Lunch Break**
1:15 pm - 2:45 pm	**The Art of Company Administration** **Guest Speaker: DICA** This section will focus on the difference between the company's internal affairs and regulations. It has Administration of stakeholders' internal affairs, Compliance and Perfection measures.
2:45 pm - 3:15 pm	**Coffee Break and Networking**
3:15 pm - 5:15 pm	**Board Effectiveness** **Faculty: Dr. Thaung Han** This session will look at the four pillars influencing effective Boards: people, Information; processes and team dynamics, and how a Board needs to get these rights to be an effective steward of their organization.
End of Day 3	

Sunday, Day 4 (13.12.2026) - In person	
8:00 am - 8:30 am	**Registration, Networking with Breakfast**
9:00 am – 10:00 am	**Financial Statement Analysis: Common sized financial statements and ratios** **Faculty: Daw Kim Chawsu (Online)** This session will illustrate how to use tools that will help directors determine financial health and performance of companies.
10:00 am - 10:30 am	**Coffee Break and Networking**
10:30 am – 11:30 am	**Financial Statement Analysis (continue)** **Faculty: Daw Kim Chawsu (Online)**
11:30 am - 12:45 pm	**Networking and Lunch Break**
12:45 pm – 3:15 pm	**Accounting fraud and Internal controls** **Faculty: Daw Thin Thin Myat** This will focus on an increasingly important part of board's function – preventing fraud and putting in place internal controls.
3:15 pm - 3:30 pm	**Coffee Break and Networking**
3:30 pm - 5:30 pm	**Enterprise Risk Management** **Faculty: Dr. Tun Thura Thet** This session will focus on Enterprise Risk Management (ERM) in Corporate Governance, how risks should be managed, and the role of the Board.

Closing Remarks and Group Photo

End of Day 4

Important Notes:

- Assessment for Director Certification Program will be with online Learning Management System (LMS) platform after Training Program with deadline.
- In-person Certificate Awarding Ceremony will be announced soon.
- e-Certificate is available if you have an urgent matter to present.

FACULTY AND INVITED SPEAKERS



Dr. Thaung Han is a senior business leader, strategist, educator, and philanthropist with extensive leadership experience across corporate management, banking, energy, investment, infrastructure, manufacturing, hospitality, and social development.

He previously served as Group CEO of Max Myanmar Group and currently acts as Senior Advisor to Max Myanmar Holding. Over the course of his career, he also served as Managing Director of AYA Bank, President & CEO of Myanmar Citizens Bank, and Chairperson of the Myanmar Institute of Banking, contributing to the development of Myanmar's banking and financial sector. He is currently Chairperson of Ayeyarwaddy Foundation, supporting humanitarian, educational, and community development initiatives.

In academia, he serves as Senior Professor of Practice at Strategy First International College, bridging practical leadership experience with management education. Dr. Thaung Han is also a Founder of Myanmar Tokiwa JV Corporation and Han Linn Co., Ltd., with interests in export-import, and manufacturing of cosmetic and wooden pencil.

He holds an MBBS, MBA (Purdue), EMBA, DBL and PhD in International Business from University of Texas at El Paso.



Daw Win Win Tint is an award-winning Myanmar businesswoman. Win Win, at the age of just 21 assumed the management of City Mart Holding Company Limited (CMHL), a recently formed family company. At that time, CMHL operated just a single supermarket in central Yangon. Despite facing difficult economic and political conditions, Win Win built the business into the largest multi formats retail company in Myanmar. Meanwhile, the group founded other market leading businesses in the Distribution & Logistics and Real Estate sectors.

With the renewed vision of creating more value for our communities, the group has recently launched City Holdings with Win Win as Group Chief Executive Officer. City Holdings strategic interests are to further strengthen the group's existing network in Retail, Distribution & Logistics, F&B and, Real Estate as well as pursuing opportunities in complementary sectors including Agriculture, Food Manufacturing, Technology and Finance. With common goals, entrepreneurial spirit and shared values, City Holdings will enable each of our business to reach more customers, offer more opportunities for our colleagues and contribute even more to communities.

Win Win has been recognized for several international honors and awards. In 2012 she was appointed a Young Global Leader by the World Economic Forum. In 2015 she was ranked by Forbes Magazine as one of the 50 most powerful businesswomen in Asia-Pacific. She has also found success in the ASEAN Business Awards: in 2014 she won runner up in the Woman Entrepreneur Award and in 2016 she won the Young Entrepreneur Award. In Addition, Win Win is serving as the Honorary President of the Myanmar Retailers Association.



Daw Thuzar Win is a Certified Director, Corporate Governance Consultant, and seasoned business leader with more than 20 years of experience in strategic leadership, business development, and organizational transformation.

She currently serves as Executive Director of Alpha Power Engineering Co., Ltd. and Independent Director at Early Dawn Microfinance, while also contributing as an Advisory Board Member of Golden Corn Enterprise Co., Ltd. Her leadership extends to prominent business associations, where she serves as Vice President of MYANWEN, a Central Executive Committee Member of UMFCCI, and Board Member of CCI France Myanmar.

Throughout her career, Thuzar has led high-impact initiatives in strategic planning, corporate governance, commercial negotiations, and people development. She successfully drove a 30% increase in sales through strategic brand positioning and contributed to a 25% growth in project sales over four consecutive years. A strong advocate for ethical leadership and inclusive workplaces, she played a key role in advancing Diversity & Inclusion initiatives, earning recognition through the ASEAN Business Award.

An alumna of the USAID Women Director Program (WDP), Thuzar holds an MBA from the University of Bradford (UK) and has completed executive leadership programs at Harvard and INSEAD.

As a business strategist, Thuzar brings practical, board-level insight combined with real-world business experience. She is passionate about corporate governance, women's leadership, strategic growth, and building high-performing organizations.



Dr. Tun Thura Thet is the Chief Solutions Architect at Nirvasoft Pte Ltd, a Singapore-based regional software company specializing in enterprise solutions and digital innovation. He was also the founder and executive chairman of Myanmar Information Technology (MIT) Pte Ltd, the leading software development and system integration company in Myanmar.

Dr. Tun was a special guest speaker at the NTU Convocation in 2015 and received the NTU Alumni Achievement Award in 2021 from Nanyang Technological University, Singapore. In academia, he serves as a visiting professor and lecturer at Yangon University of Economics, Meiktila University of Economics, and the University of Computer Studies, Yangon, where he teaches in the Executive Master of Business (EMBA), Executive Master of Banking and Finance (EMBF), and Master of Computer Science (MCSc) programs. As an academic, Dr. Tun has published several research papers in the fields of sentiment analysis and machine learning.

Dr. Tun co-founded and served as a director of the Myanmar ICT Development Corporation (MICT Park). He was also an elected director of the Myanmar Institute of Directors (MIoD) and an independent director of the Myanmar Credit Bureau. Dr. Tun founded MIT in 1997 and is considered one of the pioneers in Myanmar's then-nascent field of information technology. MIT provides ICT services in banking, retail, hospitality, healthcare, and digital innovation across Myanmar and regional markets. MIT was the winner of the ASEAN Business Award for the e-ASEAN sector in 2015 and the ASOCIO 2018 Outstanding ICT Company Award.



Daw Kim Chawsu is a board director and governance leader with over 20 years of international experience across Asia Pacific and the UK, spanning banking, financial services, and institutional governance.

She has served in independent director roles across multiple sectors, bringing deep expertise in financial restructuring, strategic oversight, and risk governance. Her background in external audit and global financial institutions in New Zealand and London underpins her strong command of internal controls, performance discipline, and executive accountability.

As Founder of K. Academy, a Myanmar-based capacity-building initiative, Kim is committed to strengthening board and senior management capability across the banking and finance sectors. She partners with CEOs, Chairs, and Boards to enhance financial sophistication, drive sustainable profitability, and embed robust governance frameworks.

Kim currently serves as an Independent Director for several organisations, guiding businesses through complex transitions, strengthening financial oversight, and aligning governance with long-term strategic value creation.

She is a Fellow Chartered Accountant (FCA), holding dual fellowships with the Institute of Chartered Accountants in England and Wales (ICAEW) and Chartered Accountants Australia and New Zealand (CA ANZ). She is also a Fellow Director of the Thai Institute of Directors and a Board Director and faculty member of the Myanmar Institute of Directors.

A dedicated mentor and educator, Kim is passionate about developing the next generation of finance and governance leaders across the region.



U Myint Zaw is a Myanmar's well-respected and highly regarded consultant and advisor to national and international organizations and companies in the following areas: Retail, Beverage, Marketing, CFT, Education, Telecom, Consultancy, Banking, Coaching, Public Speaker.

Over his professional career, he had successfully led the launch of internation brands like Milo and 100 plus isotonic drinks in Myanmar and played and instrumental role in the success of Myanmar's No.1 Beer Brand, Myanmar Beer. After 25 years of market experience, knowledge & network, he founded his own firm named Ground Solution group of companies in October 2014 which focuses on consultant business, advisor, project and people management, development & training tailored to the needs of organizations.

He has been appointed as Managing Director in 2017 re-appointed as Senior Managing Director in 2017, Chief Executive Officer in 2022 and Vice Chairman in 2024 for his growth initiatives and leadership abilities.

He has been actively involved in special coaching projects in local and overseas entrepreneurs and educational institutions. He teaches various long-duration programs such as the Two-years post graduate program in Marketing and Management. He has authored and published over 50 Economic and Marketing articles in leading journals. He has authored and edited various books, chapters in books and research papers. He is also one of most influential business writers/management and Marketing experts in Myanmar.

Myint Zaw serves as member on the advisory board of various institutions as well as member of the committees constituted by the government industry associations. He also initiated Corporate and Community programs conducted by Myanmar Brewery Ltd. Under his leadership, the innovative Corporate Social Responsibilities programs for Sustainability and environment care was successfully launched. He also a founder of "Professional Marketers Associations (PMA)", and voluntarily works as president. PMA aims for developing professional local marketers and contributing Marketing Norms to youth Myanmar Marketers. PMA also introduces oversea guest speakers to Myanmar audience, conducting public talks, TV programs & interviews with local & oversea TV channels like Channel News Azamat. Regular Q&A sessions from Mandalay & Pyinsawaddy FM radio are conducted under the PMA umbrella. Recently, PMA members shared theirs experiences on Good Morning Myanmar Live TV Talk program at MRTV4 and Channel 7.



Daw Min Min Ayer Naing works at SCM Legal as a partner position since August 2018 following extensive experience at international law firms, Baker & McKenzie for 5 years and Kelvin Chia Yangon Ltd for more than 10 years, recently set up Ayer Legal Services to specialize IP related matters while assisting SCM Legal. She got over 20 years legal experience with both local and international transactions to provide effective and efficient professional legal services.

Min Min has special expertise in foreign direct investment in Myanmar while liaising government officials in different government departments to facilitate progress for foreign investors and local clients. She advices on a wide variety of corporate and commercial works, banking, corporate finance, compliance, regulatory, employment and licensing of foreign investment set up in Myanmar.

She got her master of Business Law and post graduate diploma of law from Yangon University and post graduate diploma in laws (corporate and commercial) from University of London in addition to LLB degree. She also attended arbitration courses conducted by Union of Myanmar Chamber of Commerce and Industry UMFCCI and authorized IP agent courses conducted by IP Department of Myanmar, Ministry of Commerce and WIPO.

She is also a member of ASEAN IP Association and Asia Patent Attorney Association, actively participate in these regional Associations with other Myanmar leading IP lawyers.



Daw Thin Thin Myat is a certified public accountant with 20+ years of combined experience in various business organizations, international non-government/non-profit organization, and International Development Institutions, in Myanmar and in Ethiopia.

Thin Thin has been working for International Development Institution in the capacity of Head of Finance and Administration. Main responsibilities include financial planning, financial management of country office and make sure control environments are strong. Take advisory and oversight roles to non-finance staff in the areas of system and procedures implementation.

Started career with the business accounting application developer, specialized on implementation of accounting system for different rages of business organizations, including accounting system design, development of systems and procedures, payroll processing, inventory control and management reporting for many business organizations from different industries.

In addition to working with business organizations, she had been practicing in budget proposal, budget planning and monitoring, financial management in international non-government/non-profit organization and international development institutions locally in Myanmar and internationally.

Thin Thin received the first degree, Bachelor of Commerce, from Yangon Institute of Economics and became Certified Public Accountants granted by Myanmar Accountancy Council. She has designation of CGMA, Chartered Global Management Accountants and ACMA, Associate Chartered Management Accountants from CIMA, the Chartered Institute of Management Accountants.



Mr. Nicolas Delange is the founder and managing partner of Yever, a consultancy offering custom-made solutions to corporate leaders. Since 2016, Yever has worked with Myanmar companies to make their practices smarter, stronger and more sustainable. Yever has a strong track-record in Myanmar: we supported 20+ Myanmar organizations and entrepreneurs to enhance their business. Yever is also MCRB's partner for Pwint Thit Sa. Nicolas works as IFC's consultant on corporate governance: he contributed to establish the first Myanmar Corporate Governance scorecard together with the SECM, DICA and YSX.

Before creating Yever, Nicolas used to lead the Sustainability Advisory team of EY in Paris. He has strong consulting experience, helping the largest French companies to include sustainability in their corporate strategy. He specializes both in developing messages that enable companies to communicate their results efficiently to their stakeholders and in improving the sustainability of their business model. He also has expertise in leading stakeholder panels, training and raising sustainability awareness. Nicolas acquired the skills necessary to drive IT projects, especially on issues concerning customer relationship management. He has conducted studies on innovative topics: the carbon footprint of banks, trends in non-financial communication and integrated reporting.

Nicolas holds an MA in Global Communication and a Masters degree in HR Management and Communication from Paris Sorbonne University. Nicolas is a Director of CCI France in Myanmar and Chairman of EuroCham in Myanmar.



Daw Wah Wah Min is an experienced trainer, consultant, and responsible business leader with a strong track record in entrepreneurship, recruitment consultancy, training, and corporate governance. She is the Founder and Managing Director of Kaung Lin Khant Co., Ltd, operating under the brand Skills for Success, which has been delivering ethical and affordable HR and training services to Myanmar SMEs since 2018.

Her leadership is rooted in responsible business values—emphasizing anti-corruption, data privacy, fair pricing, non-discrimination, and environmental sustainability. She is a committed advocate for ethical leadership, transparency, and compliance with laws and regulations.

Wah Wah Min has served as a Trainer and Consultant in Corporate Governance with the Myanmar Institute of Directors (MIoD) since 2019, facilitating director-level governance programs. She has also contributed as a trainer and consultant in social enterprise initiatives with British Council Myanmar and supported ILO-led SME development projects.

In addition to her training role, Wah Wah Min is actively engaged in advancing gender inclusion and SME capacity development through consultancy work with IFC, Vision Fund (World Vision), and Intellecap (India). She plays an active leadership role as a Central Executive Committee Member of the Myanmar Women Entrepreneur Association (MWEA), promoting governance, compliance, and inclusive economic participation.



U Thet Htun Oo received a Bachelor of Economics (Statistics) from Yangon University of Economics in 1984. He obtained a Diploma in Computer Science (D.C.Sc) from Yangon University of Computer Science in 1997, and a Master of Development Studies (M.Dev.S) from Yangon University of Economics in 2011.

He has over 30 years of experience in the banking and finance field. He is a founding member of the Myanmar Securities Exchange Centre (MSEC) and the Yangon Stock Exchange. He worked at MSEC for 19 years before being transferred to the Yangon Stock Exchange as Executive Senior Manager in November 2015, where he served until his retirement in 2024. Since June 2024, he has been serving as Deputy Managing Director of CB Securities.

He has been actively contributing to financial education by writing business and economic literature in journals and magazines, publishing books related to the stock market and business, delivering stock market educational programs through television channels, and participating in training courses on financial markets.

In 2012, he received the Htun Foundation Literary Award (Economics) for his book “Handbook of Stock and Share Market”, and in 2015, he was again honored with the Htun Foundation Literary Award (Economics) for his book “Public Companies, Stock Exchanges and Investment Markets”.

In 2025, he received the National Literacy Award for his book “The Essential Small Business Guide to Financial Management,” which was published in 2024.